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California State University, San Bernardino

University Diversity Committee

Thursday, April 4, 2013

MINUTES

Committee Members Present: Baeza, Caballero, Carswell, Davis, Evans-Carthen, Harrington, Moore-Steward, Murillo-Moyeda, Texeira, Zuniga

Committee Members Absent: Collins, Esfandiari, Moore, Muhtaseb, Tan

Ex Officios Present: Bateman, Contreras

Guests: Charli Eaten

- I. Approval of Minutes from March 7th meeting
 - a. Moore-Steward points out a needed correction under the Diversity Initiative section. She suggests changing “spoke” to make the sentence grammatically correct. Murillo-Moyeda indicates that under the Conversations on Diversity section, her name should be changed to Evans-Carthen. Minutes approved with corrections.
- II. Budget Report
 - a. Contreras gives the budget report and explains that although the current balance is in the negative that will be fixed soon. She adds that the reasoning behind why the account is currently in the negative is because the Chinese New Year event is not being awarded the entire amount it was initially approved because of certain things that can/can not be funded due to University regulations.
- III. Subcommittee Reports
 - a. Event Funding Requests

No requests to report.
 - b. Conversations on Diversity

Evans-Carthen reminds group of the next event. She informs everyone that it is on May 7th from noon to 1:30pm in the Student Union with speaker Paula J. Caplan. Evans-Carthen adds that it is important to get the word out as much as possible about this event and encourage everyone to attend. She adds that Dr. Morales will be attending as well.

Evans-Carthen adds that the next Conversations on Diversity subcommittee meeting is scheduled for April 17th in SH 126 from 10:30-11:30am and everyone is encouraged to attend to add their input. She notes that a panel of Muslim women is still in consideration for the fall event. Some ideas begin circulating within the group about possible events for winter and spring quarters next year. Zuniga mentions Judy Smith who is an actress on the show Scandal. Evans-Carthen mentions the possibility of the winter event being the Black Jew Dialogue. Contreras adds that J.R. Martinez may be a good speaker as well. Moore-Steward notes that the documentary Searching for Sugar Man would be a good movie to base an event on. She explains that it is linked to social justice issues and adds that it has won many awards in the movie industry.

Evans-Carthen again encourages everyone to attend the Conversations on Diversity subcommittee meeting to discuss these ideas and others in more detail.

c. Diversity Training

Evans-Carthen updates the committee on the training that is scheduled for June. She reports that Jonathan Higgins will not be participating in this training because it is move-out day for Housing. Evans-Carthen adds that Harrington will be participating in the June training and he will soon be contacting Contreras to arrange the trip. Evans-Carthen states that she is still under the impression that Tan will also be a part of this June training and she will also have him contact Contreras. She adds that they may want to have a back-up training plan therefore she has looked into Berkley workshops.

Evans-Carthen reminds the group that the next Diversity Awareness workshop is scheduled for April 24th in PL 4005/4005A. She informs the group that she has been exploring other options for this training and the possibility of including an online component. She adds that they want about 20 participants for the training and currently they are at 12. Moore-Steward does not know if this would necessarily work due to the fact that it needs to be a highly interactive training process because of the material that will be covered. Murillo-Moyeda states that she understands the need of having an online component but the important part of this type of training is the level of interaction and learning from one another and therefore it is more beneficial to have it live and in person. Texeira adds that she tries to resist online components as much as possible. Harrington suggests looking for ways to approach it in a balanced manner. Caballero suggests a hybrid and Moore-Steward adds that it is potentially an option to do some online and some in person. Evans-Carthen says that when they meet on the 8th they will explore these options of online training.

d. Diversity Initiative

Caballero reports that the initiative has been moved to Dr. Bodman and they are now just waiting for it to be put on the Academic Affairs Council agenda. He reminds committee and explains what the initiative is to the guests of today's meeting. Caballero adds that he plans to follow up with Bodman very soon to get the initiative moving along.

e. Webpage

Contreras reports that she has sent Murillo-Moyeda the electronic form that the Library uses for student assistant applications for her to view and see if she would like to use that as the new event funding request form on the UDC site. Murillo-Moyeda says the rewriting of the criteria is completed. Caballero requests she send it to the entire group for an electronic vote in order to move forward with this. Texeira adds that she would still like to see the website prior to it going live to the public. Caballero says it will be on the agenda for the next meeting and he has already talked to John Baumann about this.

IV. New Business

Caballero reports that he recently has had a conversation with Dr. Morales regarding the creation of a diversity council on our campus. He explains that the President asked him to identify committee members, if any, who would be interested in joining WAG as a part of a subcommittee to assist in the planning of a diversity symposium. Evans-Carthen explains that WAG stands for Westside Action

Group. Evans-Carthen adds that the WAG is predominantly African American and asks if that is a concern for joining a subcommittee on the WAG. Caballero reports that it is not a concern and anyone is encouraged to join. Teixeira and Murillo-Moyeda both agree that they would like more clarification and explanation as to what is expected of them in regards to this council. Moore-Steward adds that the original invite to be a part of this council was sent out by past President Dr. Karnig. Moore-Steward notes that the original message from Dr. Karnig was sent to individuals of all different types of race, religion, etc. Teixeira says she feels it is somewhat being explained as the subcommittee would be going out into the community and discussing racism which would cause some toes to be stepped on. Harrington inquires if there is a date and/or a time frame currently in place for this. Murillo-Moyeda adds that this will be an important body on our campus and UDC should have representation on this council.

Caballero asks if any committee member opposes having UDC represented in a sub-committee to meet with the WAG. No members oppose. Teixeira moves to vote on forming a subcommittee. Evans-Carthen seconds the motion. Motion approved. Caballero asks the committee who they think should be invited. Moore-Steward says we should also consider other groups on campus to be a part of this such as Black Faculty, Staff and Students, ALFSS, etc. Contreras adds that she can get a list of these campus groups. Murillo-Moyeda adds that everyone on UDC wear multiple hats and are a part of other committees on campus as well and if they are selected to be a representative for the Diversity Council as a UDC member they need to be sure they are doing such. Caballero clarifies that the subcommittee will be putting together some topics for the symposium. He adds that Dr. Morales mentioned that some of the topics may include the definition of race, what is happening in San Bernardino County in terms of its evolution, etc. Zuniga questions if there is a clear audience for this. Caballero says from previous conversations with Dr. Morales that there currently does not seem to be a clear audience yet. Moore-Steward reads the original letter sent out from Dr. Karnig to the committee to help them get a better understanding. Caballero asked the members to consider being a representative on behalf of UDC and email him if they are interested. He adds that three to four members will be picked from UDC to join this subcommittee.

V. Announcements

Contreras provides the committee with an update for the UDC Facebook page. She explains that this is another opportunity for UDC to promote events and market themselves. She adds that Public Affairs has already been contacted to make sure the page will be created in accordance to university guidelines. Contreras states that only basic information regarding UDC will be on the page, along with the link to the UDC website and any upcoming events UDC might be holding or sponsoring. Harrington asks for more of an explanation as to why this committee needs a Facebook. Murillo-Moyeda explains that it will be used as a marketing tool. Contreras adds that it will be created as a fanpage where people can “like” it and not an actual account where people can be added as friends. Caballero asks for a motion to create a fanpage for UDC. Evans-Carthen motions to pursue a fanpage for UDC. Murillo-Moyeda seconds the motion. Harrington abstains. Motion to create a UDC Facebook fanpage approved.

Caballero informs the committee that Dr. Morales will be attending the UDC meeting on May 16th. He adds that details are to come.

Murillo-Moyeda asks if the committee still plans on inviting Dr. Milton Clark to a meeting. Caballero says yes and asks to be reminded what the purpose of him coming to a meeting would be. Murillo-Moyeda explains that he would be invited to come to explain his new position to the committee and potentially recognize him for all his hard work in regards to UDC.

Caballero asks the committee if they feel it would be necessary to meet with the Diversity Council. Murillo-Moyeda thinks it would be important and beneficial for such a meeting. Davis asks what the purpose would be. Caballero says it is still up in the air but he will start asking for dates when it would be possible for everyone to meet.

Evans-Carthen reminds committee of the April 11th event which is the 24th Annual disability Awareness event in the Student Union. She informs group that the access fair is from 10:00am to noon and the speaker is from noon to 1:30pm. She adds that President Morales helped fund this event and Vice President Sid Robinson is introducing the speaker. She encourages everyone to attend.

Moore-Steward informs committee that she received some information on a cultural diversity institute that is offered every year regarding the effects of values and beliefs of individuals on the institutions they serve. She adds that this is more affordable than most institutes similar to it and she will bring more information about it to the next meeting.

Zuniga informs committee that on May 4th there will be the Latino Book and Family festival at CSUSB with artists, authors and writing contests. He explains that it is an all day event.

Harrington informs group that the Theater Arts department is presenting Hairspray June 3rd and 4th. Evans-Carthen inquires about group discount pricing. Harrington says he will ask the box office to contact Cesar regarding group pricing if this is something everyone would want to attend.

Contreras informs committee that May 17th is the Art and Music Festival. She explains that the event will be taking place all over campus starting at the museum.

Charli adds that May 22nd Roberto Rodriguez will be presenting a lecture about the banning of ethnic studies in Arizona, and if everyone has time it is worth attending.